UNITED NATIONS

ST

Secretariat

ST/IC/1992/81
22 December 1992

INFORMATION CIRCULAR

To: Members of the staff

From: The Director of Personnel

Subject: THE 1992 FIELD SERVICE PROMOTION REGISTER

1. The Secretary-General, having considered the recommendations of the 1992 Field Service Promotion Review Panel, has approved the following promotion register for staff members in the Field Service category for promotion to the FS-7, FS-6, FS-5, FS-4 and FS-3 levels:

To FS-7

Anwar ALI
Cecil GREGOIRE
Robertus KOOL
Alexis Dy SONEJA
Udomsin SRIBOONLERT
Mauri UUSITALO

To FS-6

Alfred ALLEYNE
Jarl ASTROM
Tajudeen AYANWALE
Firmino BALANGTAA
Michael FLEMING
Heikki HAMALAINEN
Edmond IRWIN
Norris JORSLING
Pornchai KANJANAKUNTORN
Kalevi KUIKKA
Pekka LYYTINEN
Michael McGOLDRICK
Samuel OSEI
V. SUPPAPONGTEVASAKUL
Kasem VIRACHUNYA

To FS-5

Antonio AGBADA
Terje ANDERSEN
Lawson ATKINS
Michael BROWN
Danilo Aquino CARLOS
Pichet CHARTSAKULKANAJARN
Keith COLE
Jose DE LEON
Jacinto DIMAILIG
Isabelo ESPERO
Maximo GALLARDO
Donald GILLIES
Louis HALL
Paul HAWKINS-MENSAH
Sydney LAWRENCE
John MENSAH
Odd MEVOLD
Anthony O'BRIEN
Jacqueline O'CONNOR
Ole PASBORG
Efrain PENA-HURTADO
Veli POPPONEN
Saula RAYAWA
Eric ROSWALL
Timo SAVANDER
Harbir SINGH

To FS-4

Emmanuel ASEIDU
Bisham BEEPATH
Rupeni BIUDOLE
Keith BURKINSHAW
Patrick CROWLEY
Osbourne CUNNINGHAM
Philip DAVIES
Tom HELLSTROM
Svein KVAMSDAL
Lars LINDSTROM
Fred LOPEZ
David MEADOWS
Ernest MEDIE
Erwin MOORE
William MULLAN
Martin OJJERRO
Stefan OLSSON
Martin PEACE
Alfred PODRITSCHNIG
Raphaat SEIDU
Bartholomew THIMBA
O'syl WYNTER
Sarah ZIKUSOKA

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To FS-3

Josef AIGELSREITER
Henry BARRAMEDA
George BOELLA
Patrick BRENNAN
Hamilton BRIDGEMAN
Edmond CAMPBELL
Robert DADZIE
Fedrick EDWARDS
Lee FITZPATRICK
Jasmin GAYLE
Phillip GAYLE
Bjarne JENSEN
Alfred KESCHL
Eirik LIED
Richard McKERVEY
Donald MITCHELL
Nancy MURIGA-KIHATO
Gerard MURRAY
Arne NEKKO
Heinrich NEMETZ
Karyn NEMETZ
Tauno PELTOLA
Paepae WIKI

2. Promotion from the register will be authorized by the Director of Personnel in the context of staffing table resources and departmental wishes. The earliest date of promotion from this register will be 1 April 1992.

Recourse procedure

3. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established.

4. If a staff member believes that his or her name has been omitted from this promotion register because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters must be submitted (in 12 copies) within one month of the publication date of this circular and should be addressed to the Chairperson of the 1992 Field Service Promotion Review Panel, through the Secretary of the Panel, room S-2560 B.

5. Any additional information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the register. If a vacancy has arisen which could have been projected at the time of the promotion review or on which information was not provided to the appointment and promotion bodies, these bodies may take that into account when reviewing recourses. The same holds true in cases where the reviewing body would have recommended the inclusion of a staff member's name on the register had it not been for the unavailability of a post and a suitable post unexpectedly becomes vacant within the organizational unit concerned prior to completion of the promotion exercise.

6. The attention of staff members is drawn to the fact that recourse is a matter strictly between the staff member and the particular reviewing body. Therefore, only material submitted by a staff member in his or her name and on his or her behalf will be considered. Letters of recourse form part of a staff member's official status file.

7. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General on the basis of the recourse letters submitted to them.